



**OPERATING POLICIES AND PROCEDURES  
OF  
GOLDEN GLOVES OF AMERICA, INC.**

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## FRANCHISES

### 1) FRANCHISES/SUB-FRANCHISES DEFINED:

Golden Gloves of America, Inc. is the National Organization for Golden Gloves in the United States. The Organization consists of up to thirty-two (32) franchises having designated Franchise territories in which they conduct their competitions.

- a. Franchises are awarded to local organizations that have 501(c) (3) not-for-profit status and participate in the promotion and betterment of amateur boxing.
- b. Franchise territories are defined by maps and descriptions kept on file by the Golden Gloves of America Territorial Committee.
- c. Sub-Franchise territories are determined by the Franchise holder within the already established Franchise territory.
- d. Each Franchise has a Delegate that represents their Franchise at the National level.
- e. It is the objective of each Franchise to conduct local club shows and/or tournaments, and to conduct annual tournaments each year for male and female athletes in the Franchise area which may culminate in a regional tournament wherein champions are determined through competition for participation in the annual National Golden Gloves Tournament(s).

### 2) GRANTING OF FRANCHISES/SUB-FRANCHISES:

- a. Franchises and Sub-Franchises are granted on an annual basis. Golden Gloves of America reserves the right to suspend, revoke and reassign a franchise territory in accordance with the Bylaws and Policies and Procedures due to poor performance, non-compliance, code of conduct issues, undue financial hardship, and/or inability to obtain a sanction for their event.
- b. Should a Franchise Director/Delegate resign or be removed, the existing 501(c)3 organization or any other 501(c)3 within the already established Franchise territory will be granted the opportunity to present an operational business plan prior to reassignment. Application fees may apply.

### 3) COMPLIANCE REQUIREMENTS: Franchises and Sub-Franchises are required to meet annual compliance requests from Golden Gloves of America Inc. and USA Boxing, Inc.

- a. All boxers, coaches, officials, Franchise/Sub-Franchise Delegates, and staff affiliated with said Franchise or Sub-Franchise must be registered and in good standing with USA Boxing, Inc.
- b. Coaches and officials must be USA Boxing certified.
- c. All Franchises and Sub-Franchises are required to have and maintain a website with a schedule of events and locations as well as contact information for their Franchise.
- d. All Franchises and Sub-Franchises must respond within fourteen (14) days to information requests from the National Office.

- 4) **FINANCIAL REQUIREMENTS:** Golden Gloves of America Franchises shall pay for travel, lodging, per diem, and team uniforms for all official team members that have participated in their Franchise Tournaments, including two (2) coaches and two (2) officials. It is not the responsibility of Franchises to pay for uncontested boxers (male or female) to advance to the Tournament of Champions. However, if an uncontested boxer chooses to pay their own expenses to advance, they must declare to the Franchise Delegate as soon as they are aware that they are uncontested that they will participate as a team member. The proper paperwork must be completed to be considered part of the Franchise team.
  
- 5) **COMPETITIONS:** Golden Gloves of America Franchises and Sub-Franchises may conduct club shows or local tournaments but must hold competitions each year in their franchise territory to make every effort to send a full team as well as two coaches and two officials, one of which can be a USA Boxing registered Physician, to the annual Tournament of Champions.
  - a. All Franchise qualifying tournaments must be completed at least two weeks prior to the start of the Tournament of Champions to allow for enough time to deliver complete team rosters and make any other necessary arrangements.
  - b. **CLUB SHOWS:** Each Franchise Delegate is authorized to conduct club shows and to invite registered members affiliated with USA Boxing, Inc., provided all rules, regulations, procedures, and policies of each member organization are followed.
  - c. **LOCAL TOURNAMENTS:** Each Franchise and Sub-Franchise Delegate is authorized to conduct local tournaments and to invite registered members affiliated with USA Boxing, Inc., provided all rules, regulations, procedures, and policies of each member organization are followed.
  - d. All Franchises and Sub-Franchises must use all USA Boxing, Inc. technical and competition rules except for USA Boxing/Golden Gloves rule modifications.
  - e. **ENTRY FEES:** Sub-franchise and Franchises typically do not require tournament entry fees. Should there be an entry fee, it must not exceed \$50 per boxer.
  
- 6) **AGE GROUPS:** The age group for Elite boxers (novice and open) is 18 through 40. A boxer must be at least 18 years of age at the start of the advancing tournament series and not more than 40 years of age at the end of their regional Franchise competition. Any boxer who advances to the Tournament of Champions must not be 41 years of age before the end of the national tournament. The age group for Junior/Youth boxers (novice and open) is 8 through 18 years of age.
  
- 7) **EQUAL OPPORTUNITY:** Golden Gloves will provide equal opportunity to male and female boxers to compete in local, regional, state, and national championship tournaments.

- 8) **CITIZENSHIP:** Non-US Citizens who are legal residents of the US and have resided in the US for at least one year are eligible to participate in Golden Gloves competitions.
- 9) **NUMBER OF BOUTS FOR OPEN BOXERS:** The standard number of bouts for the male and female novice class is ten bouts or fewer. For male and female open class 11 bouts or more. For safety considerations, each Franchise may set the number of bouts that determines when a boxer becomes open class. The minimum bout requirement to compete at the National Tournament is ten (10) bouts. Walkovers are not considered competition. Competition experience waivers may be completed at the discretion of the Franchise delegate and approved by the Golden Gloves of America President.

### TOURNAMENT OF CHAMPIONS

- 1) **DATE OF COMPETITION:** The Tournament of Champions will be held within the month of May each year. Under certain exceptions, the date of the Tournament may be moved at the discretion of the Executive Committee. It will be held at a location selected through the tournament bid process (see Bidding Process).
- 2) **COMPETITION ENTRIES:** All entries into the Tournament of Champions shall come through and represent the Franchise in the territory in which the entrant is domiciled (see Tournament Rules). A boxer may compete in only one progressive Golden Gloves Franchise Tournament per year. (*Note:* In some circumstances, local officials may reinstate a defeated boxer for subsequent tournaments if the champion in the same weight class is unable to continue to the next tournament.)
- 3) **TEAM UNIFORMS:** When competing in the Tournament of Champions, boxers must only wear uniforms with the team colors assigned to their Franchise (See Appendix A). Boxing trunks and tank tops must be separated by a contrasting-colored waistband. The Board of Directors shall have the power to waive this requirement.
- 4) **TEAM POINTS:** Points to determine a national Team Champion are awarded as follows:
  - a. A Franchise will receive one (1) point for each win throughout the tournament.
  - b. Team points are not awarded for byes. Team points will be awarded for walkovers if a scheduled bout is cancelled due to injury or disqualification.
  - c. In the case of a tie the team with the most champions will receive the first-place award. If there is a tie for points and number of champions, the team with the most boxers competing in the championship round shall receive the first-place award.
- 5) Additional Officials and Coaches not supported by a franchise may attend at their own expense and participate in the National Tournament of Champions. Proper

- paperwork must be completed and signed by the GGA Chief of Officials to participate as an official. Coaches must have paperwork completed and signed by their territory Franchise Delegate/Team Coach.
- 6) TOURNAMENT EVENT: There will be a Delegate Welcoming Banquet/Hall of Fame Banquet on the Sunday preceding the first night of competition of the Tournament of Champions.
  - 7) FRANCHISE PARTICIPATION: If a Franchise does not participate in the Tournament of Champions in any given year the franchise will be put on one-year probation. If the Franchise does not send a team for a second year, the Franchise shall be suspended and may be rescinded at the discretion of the Board of Directors.
  - 8) TOURNAMENT RULES: Rules of USA Boxing, Inc. shall apply unless provided for otherwise as stipulated in the Golden Gloves of America/USA Boxing, Inc. Rule Modifications. In addition, the following rules apply:
    - a. A boxer must compete in the Golden Gloves territory where they are domiciled. Franchises may deviate from this rule only in extenuating circumstances and with written approval, including the reason for the deviation, of the participating Franchises. Copies of the approval document must be provided to the Territorial Committee Chairman and Executive Director at least 20 days prior to the start of competition.
    - b. All entries will be received by the Tournament Director or their designee. The Tournament Director can be the Host, or a person appointed by the Host and duly recognized by the National Golden Gloves Executive Committee.
    - c. No Franchise may participate in the Tournament of Champions with fewer than five (5) qualified contestants. The Board of Directors may, in its sole discretion, waive this requirement based on extenuating circumstances.
    - d. Any boxer who advances to the Tournament of Champions must be at least 18 years of age at the start of the advancing tournament series and must not be 41 years of age before the end of the national tournament. The Boxers shall have only the name and logo of their Franchise on their boxing attire unless specifically waived by the Board of Directors.
    - e. All boxers who enter National Golden Gloves Tournaments shall be subject to weigh-ins and physicals each day of their competition.
    - f. Current weight divisions are as follows:
      - Male: 112, 125, 139, 147, 156, 165, 176, 189, 203, 203+
      - Female: 106, 114, 125, 132, 139, 146, 154, 165, 178, 178+
  - 9) RANKING/QUALIFYING TOURNAMENT: If the Tournament of Champions is deemed a qualifying tournament by USA Boxing, Inc., Golden Gloves, Inc. will follow all required criteria. Other tournament modifications may be made during these tournament years.

GOLDEN GLOVES OF AMERICA CLUB SHOWS, LOCAL TOURNAMENTS, NATIONAL JUNIOR/YOUTH TOURNAMENTS, AND WORLD GOLDEN GLOVES TOURNAMENTS

- 1) ANNUAL COMPETITION: National Junior/Youth and World Golden Gloves Tournaments may be held annually.
- 2) OPEN ENTRY: The National Junior/Youth Golden Gloves shall be an open entry tournament held on a date and location selected through the tournament bid process.
- 3) WORLD GOLDEN GLOVES TEAM SELECTION: Entries into the World Golden Gloves shall be an Open Entry Tournament held on a date and location selected through the tournament bid process.

TOURNAMENT VENUE BIDDING PROCEDURES

- 1) TOURNAMENT HOST: The Golden Gloves national office shall have the right to produce the Tournament of Champions, Junior/Youth Nationals, and World Golden Gloves in any given location if the Executive Committee deems it necessary for the overall good of the organization. The Golden Gloves Executive Committee reserves the right to forego the open bid process before any bids have been accepted or if the winning franchise bidder is unable to perform under the terms of the commitment. Any bid monies received from a bidder unable to perform under the terms of the commitment shall be retained by the National Golden Gloves of America.
- 2) MINIMUM BID AMOUNT: Bids to host the Tournament of Champions or any other Golden Gloves affiliated national or world tournament, starting at \$30,000, will be given preferred consideration. However, based on extenuating circumstances the Executive Committee may agree to accept bids for a lower amount. A franchise in good standing may bid or authorize another city, individual, or organization within its territory to do so. There is a territorial map in the office of the Territorial Committee Chairperson. In all cases, the Franchise Delegate sponsoring the bid is the party responsible to pay all costs associated with the bid upon its acceptance to host the tournament.
- 3) BIDDING PROCESS: The bidding process shall proceed as follows:
  - a. Bids to host a Tournament of Champions, National Golden Gloves Junior/Youth Tournament, or World Golden Gloves Tournament may be submitted up to three (3) years in advance. However, special permission may be obtained from the Executive Committee to bid more than three (3) years in advance if a letter requesting such an exception is received by the Secretary not less than thirty (30) days before the next scheduled Executive Committee Meeting. Bids may be presented at any meeting of The Delegate Assembly. Should a tournament have not taken place for more than two (2) calendar years, bids may be presented directly to the Executive Committee.
  - b. A letter stating intent to bid must be sent via US mail or email to all Executive Committee members no fewer than ninety (90) days prior to the Annual or Mid-Year meeting. All Franchise Delegates will receive notification from the



Executive Committee of the bidder's intent to present, no fewer than thirty (30) days prior to the Annual or Mid-Year Meeting. At minimum, the letter must state:

- i. Name, address, and telephone number of the bidding individual or organization.
  - ii. Proposed location (city).
  - iii. Name of the Host hotel, competition venue, square footage of competition space, seating capacity/type for boxing, ancillary meeting room space, and technical amenities (internet/Wi-Fi capabilities).
  - iv. Proposed competition dates.
  - v. Names(s) of the person(s) who will appear before the Franchise Delegates, if required, to present the bid.
- c. A completed Tournament Bid Form along with a check for twenty percent (20%) of the total bid must be sent by US Certified Mail to the National Golden Gloves Treasurer and received at least 15 days prior to the meeting at which the bid will be presented, if required. Upon bid acceptance, payment schedule in 20% increments for the remaining balance of the bid fee will be established by the Executive Committee.
  - d. The Executive Committee reserves the right to accept or reject any or all bids pending an on-site visit and thorough assessment of the potential host tournament site. All costs of the visit to be incurred by the bidding franchise for up to two (2) individuals designated by the Executive Committee.
  - e. If bidder's proposal is deemed advantageous by the Executive Committee, voting by the certified Franchise Delegates shall be conducted at the Meeting in which the bid is presented.
- 4) **BID FORMS:** Golden Gloves bid forms are available from the Secretary or Executive Director.
- 5) **TRAVEL EXPENSES:** Host Franchise of National Tournaments will be responsible for paying travel expenses (hotel, air, and ground transportation, and \$40 per day per diem) of the Executive Director, President and Tournament staff authorized by the Executive Committee to work a Tournament for its duration. The Executive Director will provide names of Tournament staff to the host Franchise before their arrival.
- 6) **BROADCAST/SPONSOR INCOME:** Host Franchises, if applicable, of the Tournament of Champions, National Junior/Youth Golden Gloves Tournament, or the World Golden Gloves Tournament shall be entitled to receive a percentage of the net revenue received from television, live streaming, or any other broadcasting, and/or advertising revenue associated with broadcasting any of the Tournament Events as follows:
- a. All broadcasting or visual dissemination of the Tournament of Champions, National Junior/Youth Tournament, or World Golden Gloves is to be determined by the Golden Gloves of America Executive Committee in cooperation with the host. Host may receive net revenue shares of up to 25%.
  - b. Sponsorships secured by the host shall be 100% retained.

- c. Sponsorships secured by Golden Gloves of America shall be 100% retained.
- d. Sponsorships must not cause a conflict of interest with Golden Gloves of America current national sponsors or mission statement.
- e. Any rebroadcast, reproduction, or other use of the pictures and accounts of Golden Gloves competitions and events surrounding those competitions without the express written consent of Golden Gloves of America, Inc. is prohibited.

#### NATIONAL ORGANIZATION OF GOLDEN GLOVES OFFICIALS OF AMERICA (NOGGOA)

- 1) NOGGOA through its elected officers, will administratively operate all tournaments with regard to the policies, procedures and rulebooks of Golden Gloves of America and USA Boxing.
- 2) NOGGOA may administer, if required, the officials who work the Tournament of Champions, Youth/Junior Nationals, and World Golden Gloves events.
- 3) NOGGOA will be responsible for establishing its own internal Constitution and Bylaws. The organization will work in partnership with Golden Gloves of America and USA Boxing to provide clinics and educational opportunities throughout their tournament series to include national, franchise and sub-franchise events.

#### MEETINGS

- 1) ORDER OF BUSINESS: Meetings will follow a standard order of business, which may be modified by the Delegate Assembly by a majority vote. The following is the standard order of business for Delegate Assembly Meetings:
  - 1. Roll Call of Delegates and Delegate Assembly
  - 2. Remarks by Delegate from Host City
  - 3. Reading of Minutes from Previous Meeting
  - 4. Approval of Minutes
  - 5. Confirmation of Committee Appointments
  - 6. Reports of Officers
    - i. President
    - ii. Vice-President
    - iii. Secretary
    - iv. Treasurer
    - v. Immediate Past President
    - vi. Athlete Representative(s)
  - 7. Report of Executive Director
  - 8. Report of Legal Counsel
  - 9. Report of last Board of Directors Meeting
  - 10. RECESS
  - 11. Report of Tournament Administrative Committee
  - 12. Report of Operations/Logistics Committee
  - 13. Report of the Trustee Committee
  - 14. Report of the Constitution & Bylaws/Policies & Procedures Committee

15. Report of the Territorial Committee
16. Report of the Safety Committee
17. Report of USA Boxing Liaison Committee
18. Report of Hall of Fame Committee
19. Report of the Awards Committee
20. Report of the Grievance Committee
21. Consideration of Appeals from Action or Suspension
22. Report of the Website/ Social Media Committee
23. Report of the World Golden Gloves Committee
24. Report of the Junior/Youth Tournament Committee
25. Communications
26. Unfinished Business
27. New Business
28. Good and Welfare
29. Report of the Nominating Committee
30. Nominations and Elections of Officers
31. Hearing of Bids for Subsequent Tournaments
32. Announcements
33. Adjournment

## DISCIPLINARY HEARINGS

- 1) **FRANCHISE/SUB-FRANCHISE:** Any Franchise or Sub-Franchise failing in its obligations to Golden Gloves of America, Inc. and/or USA Boxing, Inc. may be suspended or expelled by a two-thirds vote of all members of the Board of Directors, provided such member shall have been given due notice of the charge or charges proffered against it and an opportunity to be heard in its own defense. Appeals may be brought before a hearing committee and the Delegate Assembly.
- 2) **HEARING PROCEDURES:** The following is the procedure for disciplinary hearings:
  - a. The respondent shall receive written notice of the complaint and specific charges.
  - b. Said written notice shall be given at least fifteen (15) days prior to the hearing and give the exact time and location of said hearing.
  - c. The respondent shall have the right to counsel present for their defense.
  - d. The hearing shall be held before a committee of five (5) to be formed by the Board of Directors of the Corporation.
  - e. The committee shall elect a presiding officer. The presiding officer shall have full and final authority to rule on all procedural matters arising during the hearing.
  - f. The respondent Franchisee shall have the right to call witnesses and testify on their own behalf following testimony from the complainant and their witnesses.
  - g. Court rules of evidence shall not apply and hearsay, letters, affidavits, and the like shall be admissible if relevant to the issue.
  - h. When an emergency hearing is required to protect the Respondent Franchisee's rights, the written notice and time requirements above may be waived by Respondent Franchisee in writing.

- i. The judgment of the committee shall be given in writing and served by the Board of Directors and all parties within fifteen (15) days of the hearing.
- j. An appeal may be filed by either complainant or Respondent Franchisee within fifteen (15) days of the decision of the Board of Directors. Appeals shall be filed with an appeals committee to review the request. Only a two-thirds majority of the Delegate Assembly can overturn a decision of the Board of Directors to suspend or revoke a Franchise and the decision of the Delegate Assembly shall be final in these matters.
- k. A member having charges filed against him must appear, or have a proxy appear, in person. Failure to appear will cause the Board of Directors to hold the set hearing in absentia.
- l. All grievances may be heard by the Golden Gloves Grievance Committee but are inconsequential and can be forwarded to USA Boxing for an official decision.

## FINANCIAL POLICIES

- 1) MEETING EXPENSES: Host Franchises of National Tournaments will be responsible for providing Airfare, ground transportation, lodging, and per diem of \$40 per day for the Executive Director and President. Remaining Executive Committee members (Vice President, Secretary, Treasurer and Immediate Past President) shall be allowed expenses by the Corporation for the Mid-Year Meeting and any other special meetings or functions.
- 2) EXPENSE REPORTS: An expense report listing the expenses accompanied by receipts for transportation, lodging, and meals shall be sent to the Treasurer for reimbursement of expenses.
- 3) DOCTORS' TRAVEL EXPENSES: Doctors authorized by the Executive Committee who travel to the Golden Gloves Tournament of Champions and provide medical services for the entire duration of the tournament, shall be eligible to be reimbursed for the following expenses: up to two hundred fifty dollars (\$250.00) for meals, up to two hundred fifty dollars (\$250.00) for airfare and ground transportation, and up to one hundred dollars (\$100.00) per night for lodging. The Executive Committee may choose to increase reimbursement expenses when necessary.
- 4) LEGAL EXPENSES: If legal expenses must be incurred by Golden Gloves of America, Inc. arising from an action by a Franchise, the Franchise(s) involved will be financially responsible for any and all costs incurred by Golden Gloves of America, Inc., including but not limited to legal fees and all other expenses related to the action. If Golden Gloves of America is required to undertake any enforcement efforts the Franchise(s) shall pay all costs of enforcement, including but not limited to, legal fees incurred by Golden Gloves of America. Should any Franchise fail in the obligations outlined above, said Franchise may be revoked by a simple majority vote of the Executive Committee.

## EMERITUS MEMBERS

- 1) **QUALIFICATIONS:** Members granted Emeritus Status are those long-time members of Golden Gloves of America and/or those who have made major contributions to furthering goals of Golden Gloves of America. Emeritus status recommendations shall be presented by the Executive Committee and ratified by the Board of Directors and the Delegate Assembly, in that order. Emeritus status shall be an honorary position without voting privileges and are welcome at all meetings.
- 2) **RECORDS:** The list of Emeritus Members will be maintained by the Secretary and/or the Executive Director.

## APPENDIX A – TEAM COLORS

**TEAM COLORS**

| <b>Franchise</b>    | <b>Team Colors</b>     |
|---------------------|------------------------|
| Buffalo             | Blue & Green           |
| California          | Royal Blue & Gold      |
| Chicago             | Navy Blue & Orange     |
| Cincinnati          | Purple & Gold          |
| Cleveland           | Blue & Red             |
| Colorado-New Mexico | Purple, Black & Silver |
| Detroit             | Black & Antique Gold   |
| Florida             | Athletic Gold & Black  |
| Hawaii              | Black, Red, & White    |
| Indiana             | Black & Red            |
| Iowa                | Gold & Black           |
| Kansas City         | Blue & White           |
| Kansas-Oklahoma     | Red, White & Blue      |
| Michigan            | Maize (Gold) & Blue    |
| Mid-South           | Red & Gold             |
| Nevada              | Silver & Black         |
| New England         | Black & Silver         |
| New Jersey          | Black & Gold           |
| New York Metro      | Blue & Gold            |
| Omaha               | Red & White            |
| Pennsylvania        | Green & White          |
| Rocky Mountain      | Red & Black            |
| St. Louis           | Royal Blue & White     |
| Southeast           | Red & Black            |
| Texas               | Black & White          |
| Toledo              | Red & Silver           |
| Tri-State           | Light Blue & Yellow    |
| Upper Midwest       | Gold & Maroon          |
| Washington          | Black, White & Blue    |
| Wisconsin           | Red & White            |